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Articles by the Kirkpatricks

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Title

A World View on Evaluation
Are You REALLY Using The Four Levels?
Ask the Expert
Avoid and Correct Employee Evaluation Pitfalls (CLO Magazine)
Avoid The Allure of Training Activity
Business Partnership Is Everywhere
Creating a Post-Training Evaluation Plan (TD Magazine)
Creating ROE: The End is the Beginning (TD Magazine)
Do More with Less (CLO Magazine)
Evaluation Blunders and Missteps to Avoid (TD Magazine)
Getting Managers Aboard The Trainers' Train
How to Start an Objective Evaluation of Your Training Program, 1956. Courtesy of ATD
Increased Results from Fewer Resources: How Maersk Line Accomplished It
Integrating Training and Performance Appraisal (Training Magazine)
Lessons from 30,000 Feet (CLO Magazine)
Leveraging Level 1 to Strengthen Your Brand
New World Level 2
ROE: Demonstration of Training Value (Training Magazine)
ROE's Rising Star (TD Magazine)
Simplify Evaluation (TD Magazine)
The Feds Lead the Way in Making Training Evaluations More Effective (TD Magazine)
The Four Levels are Still Relevant
The Kirkpatrick Model: Past, Present and Future (CLO Magazine)
The New World Level 1 Reaction Sheets
There is More to Kirkpatrick than Training Evaluation
Three Steps to Effectiveness (CLO Magazine)
Top Training Evaluation Mistakes and How to Avoid Them
Training Evaluation: It Doesn't Have to Be as Formal as You Think (Training Industry Magazine)
Training for Mission Success (TD Magazine)
Training On Trial
Whose Responsibility Is Training? 1967, Courtesy of ATD

Kirkpatrick® White Papers

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An Introduction to the New World Kirkpatrick® Model
The Kirkpatrick Four Levels®: A Fresh Look After 50 Years



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Kirkpatrick Diagrams and Forms

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Blended Evaluation Plan® Form Samples
Design Document
Hybrid Course Evaluation Form
Kirkpatrick Business Partnership Model
Sample Intake Form
The Kirkpatrick Model

Kirkpatrick PowerPoint Slides

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Kirkpatrick PowerPoint Slides

Articles by Guest Authors

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5 Questions With Jim and Wendy Kirkpatrick (Focus Magazine)
50 Years for Four Levels (Training Magazine)
A Trainer's "Old Kit Bag"
Applying the Kirkpatrick Model to a Coaching Program
Developing Valid Level 2
Did it Stick - Easy Level 3 Evaluation
Don Kirkpatrick: The Father of the Four Levels (CLO Magazine)
Eight Tips on Developing Valid Level 1 Evaluation Forms
Evaluation Enhances Blended and Online Learning
Five Easy Pieces to Performance Measurement
From "Training" to "Learning Facilitation"
Getting Maximum Value from Leadership Programs
Learner Feedback On-the-Go
Level 3 - More Evidence to Support the Investment in Skill Development
Means and End
So Much To Measure, So Few Resources
Successful Learning Organizations Understand the Power of Positive Workplaces
The Fallacy of ROI Calculations
Training Evaluation in This New World
Training Value Questionnaire
When to Say "No" to a Training Request
Winning the Heads and Hears of Leaders



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Recorded Webinars

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Top Training Evaluation Pitfalls to Avoid
First Things First: Getting Started with Kirkpatrick® Training Evaluation
Top Training Mistakes: Are You Making Them?
Kirkpatrick's four Levels of Training Evaluation: Do You Really Know the Four Levels?
Getting Kirkpatrick Evaluation Right – Case Examples and Tips from Practitioners
More Fatal Kirkpatrick® Model Execution Errors – Practical Tips for Identifying and Correcting Them
Fatal Kirkpatrick® Model Execution Errors – Practical Tips for Identifying and Correcting Them
Put Analytics into Practice: how to Tie Learning to Tangible Business Outcomes
New World Kirkpatrick® Levels 1 and 2: Powerful Components Not to Overlook
Build a Better Reaction Sheet: Tips from Jim and Wendy Kirkpatrick
Using Kirkpatrick® to Move Beyond Training Order-Taking, Part 2: An Interactive Discussion (Training Magazine Network)
Using Kirkpatrick® to Move Beyond Training Order-Taking (Corporate Learning Consortium)
Using Kirkpatrick® to Move Beyond Training Order-Taking Part 1 (Training Magazine Network)
Real World Tactics for Creating and Demonstrating Training Value in Government
Marching Orders for U.S. Military Trainings: 2012 and Beyond, Part 2
Getting to Kirkpatrick Levels 3 and 4: Creating Believable Value (Charity Learning Consortium)
Getting to Kirkpatrick Levels 3 and 4: Delivering Believable Value (Training Magazine Network)
Marching Orders for U.S. Military Training: 2012 and Beyond, Part 1
The New World Kirkpatrick Four Levels® (Non-Profit Webinar)
The New World Kirkpatrick Four Levels® (Training Magazine Network)
Proving the Value of Training to the C-Suite: The Language of Bottom-Line Results
Effective Training

Videos

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Communicating the Value of Training – Part 1
Communicating the Value of Training – Part 2
How Do I Get Started With Evaluation?
Interview with Jim Kirkpatrick on Emirates News
Into to OPM's Training Evaluation Field Guide
Leading Initiatives with the End in Mind
Quick Tip #27: Giving Stakeholders the Data They Want
Quick Tip #29: Monitoring Level 3 to Maximize Results
Quick Tip #30: Don't Forget Middle Managers in Training Plans
Quick Tip #41: Getting Stakeholders to YOUR "Table"



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Re-Evaluating Evaluation: Showing the Business Value of Training
Why Evaluate Training?
How Well-Meaning Training Professionals May Be Missing the Mark - Part 1 of 5
Can You Answer this 1 Simple Question About Your Most Important Programs? Part 2 of 5
Just Can't Get a Seat at the Table? Try This. Part 3 of 5

Podcasts

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Title

Creating ROE: The End Is the Beginning
Jim and Wendy Kirkpatrick (Interview with Bob Pike)
Jim Kirkpatrick's Interview with Learning Insights
Measurable Training to Improve Company Efficiency
Put on Your Business Hat to Get Program Buy-In
Quick Tip #11: Align Training Efforts with Level 4 Results
Quick Tip #12: Position Yourself as a Strategic Business Partner
Quick Tip #13: Choose Your Business Partners Well
Quick Tip #14: Build an Early Warning Detection System
Quick Tip #15: Present Your Case Like an Attorney
Quick Tip #24: Maximizing Results Through Business Partnership
Quick Tip #25: Should I Always Conduct a Level 1 Evaluation?
Quick Tip #26: Rod and Staff – Do They Still Apply?
Quick Tip #31: Avoid the "Red Pants Phenomenon"
Quick Tip #35: Acting as a Learning and Performance Consultant
Quick Tip #42: Open Your Table to Others
Quick Tip #2: Who Cares About Smile Sheets?
Quick Tip #3: Are You a Bridge Builder?
ROE's Rising Star (T+D Magazine)
Simplify Evaluation (T+D Magazine)
The Four Levels of Effective Training (American Management Association)
Training on Trial: Linking Training to Business Execution Results

Other Resources

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OPM 5 CFR Part 250
OPM 5 CFR Parts 410 and 412



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Resources Available in Other Languages

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“Quelles sont les évolutions récentes du modèle de Kirkpatrick ?” (intervention de Jonathan Pottiez)

El Modelo Kirkpatrick: Cómo mejorar la capacitación

Entrevista Kirkpatrick

L'évaluation – Une compétence clé pour l'évolution du responsable formation

L'évaluation de la formation demeure une préoccupation secondaire Zoom Op ROEM

Série Regina Camargo |1 de 3| – Evolução do modelo Kirkpatrick

Série Regina Camargo |2 de 3| – Comparação entre os modelos Jack Philips e Kirkpatrick

Série Regina Camargo |3 de 3| – Efetividade nas ações educacionais

Zoom Op ROEM

全新的柯氏一级评估反应量表

全新的柯氏三级评估行为改变

全新的柯氏二级评估，学员信心与承诺的重要性

质疑柯氏四级？欢迎进入百家争鸣时代

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