REQUIRED DRIVERS

SUPPORT

Reinforce

Follow-up modules Work review checklist On-the-job training (OJT) Self-directed learning Refreshers Job aids Reminders Executive modeling

Encourage

Coaching Mentoring

Reward

Recognition Pay for performance

ACCOUNTABILITY

Monitor

Action learning Interviews Observations Self-monitoring KPIs (key performance indicators) Action plan monitoring Dashboard Work review Survey Touchbases / meetings

