KIRKPATRICK
PARTNERS

Job Aid: Required Driver Examples

SUPPORT	
Reinforce	**Encourage**
• Follow-up modules	• Coaching
• Work review checklist	• Mentoring
• On-the-job training (OJT)	• AI coaching
• Self-directed learning	• Real-time feedback
• Refreshers	**Reward**
• Job aids	• Recognition
• Reminders	• Pay for performance
• Executive modeling	• Gamification
• Social learning	• Internal organization awards
• Microlearning	• Positive programming
• Drip feeds	• Special privileges

ACCOUNTABILITY	
Monitor	
• Action learning	• Action plan monitoring
• Interviews	• Dashboard
• Observation	• Work review
• Self-monitoring	• Survey
• KPIs (key performance indicators)	• Touchbases/meetings